

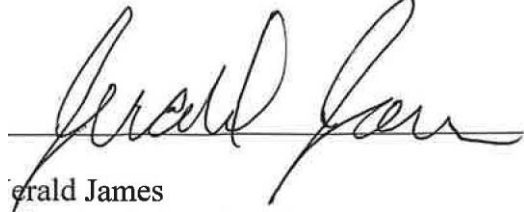
## **TECHNICAL 2022-2026 COLLECTIVE BARGAINING AGREEMENT**

### **EXTENSION AGREEMENT**

In order to allow additional time for continuing negotiations for a successor Collective Bargaining Agreement, and to avoid the expiration of the current 2022-2026 Technical Bargaining Agreement, Ascension Genesys Hospital (d/b/a Genesys Regional Medical Center, Henry Ford Genesys Hospital, and Henry Ford Health Genesys Hospital) (the "Medical Center") and Teamsters Local 332 (the "Union") agree:

1. To extend the current 2022-2026 Technical Bargaining Unit Collective Bargaining Agreement, in its entirety, with all related letters of agreement, letters of understanding, MOAs, and MOUs, except as set forth in Section 2 below, from the current expiration date of after 11:59 p.m. on Friday, March 20, 2026 to the new expiration date of after 11:59 p.m. Sunday, April 19, 2026, or such later time as the parties may later agree in collective bargaining, in writing and signed by both parties.
2. The Medical Center shall continue in place and shall maintain all current health care plans under the same terms and conditions, including current rates and premiums.
3. This extension is intended to permit further negotiations for a new agreement and neither party shall be required to serve an additional notice on the other so as to cause the current Collective Bargaining Agreement to expire as provided for above.
4. Any subsequently agreed upon economic improvements for bargaining unit employees that are tentatively agreed to successfully ratified prior to April 19, 2026, shall be granted on a retroactive basis to February 19, 2026.
5. Any dispute regarding the application or interpretation of this Extension Agreement, arising under and during a period of time when a collective bargaining agreement is in effect between the parties, shall be governed by the parties' grievance and arbitration procedure contained under the current Collective Bargaining Agreement.
6. This Extension Agreement constitutes the entire understanding of the parties with respect to the subject matter hereof, supersedes all previous and existing agreements, representations, and understandings, oral and written, between them concerning such subject matter, and may be modified only by a written instrument duly executed by both Parties.

**Ascension Genesys Hospital (d/b/a Genesys Regional Medical Center, Henry Ford Genesys Hospital, and Henry Ford Health Genesys Hospital):**



Gerald James  
Director, Labor Relations

**Date:** 3/20/26

**Teamsters Local Union 332:**



Dan Glass President

**Date:** 3/20/26