

TEAMSTERS LOCAL 332

Affiliated with the International Brotherhood of Teamsters
1502 South Dort Hwy. * Flint, Michigan 48503 * (810) 767-7330

NOTICE OF NOMINATIONS AND ELECTION OF OFFICERS

Nominations for the officers of President, Vice President, Secretary/Treasurer, Recording Secretary and three (3) Trustees will take place at a General Membership Meeting to be held on Thursday, November 20, 2025 at 9:00 a.m. at the Local 332 Meeting Hall, 1502 S. Dort Hwy., Flint, Michigan. The terms of office will commence on January 1, 2026 and will run until December 31, 2028.

To be eligible to run for office in the Local Union, a member must be in compliance with Article II, Section 4 (a) (1) of the International Constitution. A member must be in continuous good standing and actively employed at the craft within the jurisdiction of the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination for said office and must be eligible to hold the office if elected. "Continuous good standing" means compliance with the provisions of Article X, Section 5 of the International Constitution concerning the payment of dues for a period of twenty-four (24) consecutive months together with no interruptions in active membership in the Local Union because of suspension, expulsion, withdrawal, transfer or failure to pay fines or assessments. Periods of unemployment during the twenty-four (24) month period preceding the nomination shall not be considered a break in active employment at the craft within the jurisdiction of the Local Union if the nominee was actively seeking and available for employment in the craft, and not working outside the craft during such periods of unemployment. No other eligibility requirement will be enforced.

Nominations must be made orally from the floor of the meeting by a member in good standing, other than the nominee, and must be orally seconded by a member in good standing, other than the nominee. Nominations must be accepted by the nominee at the time made, either in person or, if absent, in writing at the time such nomination is made. Candidates may accept nomination for only one (1) office and members may nominate one (1) candidate, but only one (1), for each office open. For members to be eligible to nominate or otherwise participate in the nominations meeting, the member's dues must be paid up through the month of October 2025. Prospective nominees are advised to verify, in advance of the nominations meeting, the eligibility of their prospective nominators and seconders. Copies of the Articles of the International Constitution and the Local 332 Bylaws, which include the rules governing the conduct of this election are available upon request to Local 332's office.

ELECTION

The election of officers, if such be necessary, will be conducted by mail ballot.

Ballots will be mailed to all active members and new applicants eligible for membership in Local 332 on or about Monday, December 1, 2025. Ballots will be sent to the most current address contained in the Local Union's records. All ballots must be received at the designated Post Office Box by 9:00 a.m. on Tuesday, December 23, 2025 in order to be counted.

Instructions for the completion of the ballot will be enclosed in the ballot package. This is a secret ballot vote. You should mark your ballot in private and mail your ballot, sealed in the secret ballot envelope, to the designated Post Office Box in the postage paid business reply envelope provided. Do not give your ballot to anyone.

To be eligible to vote in the election, a member of Local 332 must be in good standing with his/her initiation fees and dues paid through the month of November 2025. Members will have until 5:00 p.m. on Monday, December 22, 2025, to pay their initiation fees or any back dues owed to the Local Union office to restore their good standing status in order to have their votes count.

Members who have not received a ballot by Monday, December 8, 2025 or who need a duplicate ballot, should call Merriman River Group, our election contractor at (877) 324-7655 to request a ballot. Duplicate ballots may be requested until the close of business on Tuesday, December 16, 2025 and will be mailed on the next business day. It is each member's responsibility to ensure that the Local Union has his/her address. If you have moved recently or if you have not received correspondence from the Local Union or the Michigan Teamsters, please notify the Local Union of your correct address immediately.

Any pre-election protest must be filed with Local 332's Secretary/Treasurer in accordance with the provisions of Article XXII, Section 5(a) of the International Constitution. Any post election protest must be filed with the Secretary/Treasurer of Joint Council 43 in accordance with Article XXII Section 5 (b) of the International Constitution.

Elected Officers of the Local Union shall, by virtue of such elections, be delegates to any Joint Council with which the Local is affiliated as well as to any convention of any subordinate body which may take place during the term of office. Elected Local Union officers shall be delegates to such conventions in order of priority set forth in Article III, Section 5 (a) (1) of the International Constitution or as set forth in the Local Union Bylaws.

EXECUTIVE BOARD OF TEAMSTERS LOCAL 332