

February 20, 2025

Mr. Dan Glass
President
Teamsters Local Union 332
1502 S. Dort Highway
Flint, MI 48503

**RE: CLOSURE OF JACK COOPER TRANSPORT
EXTENSION OF TEAMCARE HEALTH COVERAGE**

Dear President Glass:

Thank you for your letter dated February 17, 2025. We certainly sympathize with the hardship members are experiencing as a result of Jack Cooper's unexpected closure. Your letter was forwarded to the Board of Trustees to review the request to provide an extension of TeamCare health coverage to members affected by the recent closure.

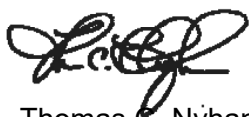
Unfortunately, the H&W Plan does not allow an extension of coverage absent a COBRA election and as such the request has been denied.

Although the request to provide an extension of coverage without employer contributions has been denied, there are other options available to members:

- **COBRA payments:** Members will be receiving a letter shortly with their options to continue coverage through COBRA self-payments.
- **Qualifying Event:** The loss of coverage is a qualifying event that allows members access to special enrollment in a spouse's health plan (if available) as of the loss of coverage date with TeamCare. Members can download a verification of insurance coverage letter from the *My Documents* link on the Dashboard at MyTeamCare.org.
- **State or National Healthcare Exchanges:** The loss of coverage is also a qualifying event that allows members to enroll in the national healthcare exchange programs. More information is available at (healthcare.gov) or through the Genesee County Health Department (www.gchd.us).

If there are any additional questions, please contact Michael Mullane or have your members contact Customer Care at 800-TEAMCARE.

Sincerely,



Thomas C. Nyhan
Executive Director

cc: Charles A. Whobrey, Employee Trustee