



RN NEGOTIATION UPDATE & STRIKE VOTE AUTHORIZATION UPDATE #3

TO ASCENSION GENESYS RNS
FROM TEAMSTERS LOCAL 332
DATE March 28, 2024
RE NEGOTIATION UPDATE - STRIKE VOTE AUTHORIZATION

Since our last update on March 1st, we have had four more negotiation sessions, bringing the total to 10. We have requested additional bargaining sessions before the contract expires, but the employer has only offered the following 6 dates: April 3rd, 9th, 17th, 29th, May 7th, and 9th. Your Union Stewards on the bargaining committee, along with Union Leadership, are working hard to improve your benefits, working conditions, and your ability to provide safe patient care to our community. We also demand to reset market wages for the recruitment and retention of our current and future Teamster Local 332 nurses.

As the contract expiration approaches, the hospital and our Union negotiation team unfortunately remain far apart, and your solidarity is needed. **We are holding an authorization vote to be able to take any job action, up to and including a strike, if necessary, so that Teamsters Local 332 has the leverage it needs to achieve the strongest contract possible.** That internal Union strike authorization vote will take place in the **RN Union office (Room 4150)** on the following dates and times:

- **April 3rd: 7am - 8pm**
- **April 4th: 7am - 8pm**
- **April 5th: 7am - 8pm**

To ensure your collective voice is heard, please vote before work, after work, or during your lunch break.

A handwritten signature in black ink, appearing to read "Dan Glass".

DAN GLASS, PRESIDENT