



**\*ATTENTION\***  
**TEAMSTERS/EMTERRA**  
**UNION MEMBERS!**

**Very Important  
Contract**

**Very Important  
Ratification Vote**

**Very Important  
Contract Vote**

On Monday, February 14, 2022, a last, best, final was given to Teamsters Local 332 from Emterra. A Union meeting has been scheduled to review this offer with a vote to follow accordingly:

<b>Date:</b>	<b>Wednesday, February 16, 2022</b>
<b>Times:</b>	<b>5:45 a.m. – 6:45 a.m.</b>
<b>Location:</b>	<b>Emterra Flint Terminal</b>

**No absentee or mail in ballots!**

**You must be present to vote during the designated time frame.**

Mark Barnhart  
Business Agent

cc: Nina Bugbee