



Teamsters Local Union No. 332

General Teamsters, to include Motion Pictures & Studios and Pipeline
Chartered by the International Brotherhood of Teamsters



Principal Officer/President
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September 27, 2021

**Re: Teamsters Local 332 and Ascension Genesys Hospital
Update on Mandatory COVID-19 Vaccine Policy**

Dear Teamsters/Ascension Genesys RNs & Techs:

This is to update you since our Union meetings held on Friday, September 24, 2021. At about 5:50 p.m. on Friday, September 24, 2021, a Hospital attorney sent the Union an email about the mandatory vaccine policy.

1. As to the resignation language in the declination/exemption form the Union objected to, the Hospital attorney stated, in part:

[T]he Union takes issue with the voluntary resignation statement in the exemption request form. We agree that the voluntary resignation statement in the exemption request form is not determinative for the associates in your two bargaining units. We further agree that completion of the form does not operate as a waiver of any right to contest the nature of any separation of employment in the contractual grievance procedure. I know that this will be the subject of further discussion during our meeting on October 1st. However, we hope that our agreement in this communication that it is not determinative for your members may alleviate concerns over completing the exemption request form in the meantime.

This means the Hospital will not hold the so-called “voluntary resignation” statement against Teamsters represented RNs and Technical employees who complete the form. That is a big step in the right direction.

2. As to the October 1, 2021 due date for submitting declination/exemption requests, the Hospital has again refused the Union’s request to put that date off. The Hospital has not extended the October 1, 2021 deadline. Therefore, if you are seeking a medical or religious exemption, the Union recommends you submit your request on or by October 1, 2021.

The Union is finally scheduled to bargain with the Hospital over the effects of the vaccine mandate on October 1, 2021. We will keep you posted. Thank you for coming out to the Union meetings! Stay Union strong and united.

Sincerely,

Nina Bugbee

Sincerely,

Kelly Rivera-Craine

Sincerely,

Dana Alden

NB/kf

cc: Lisa Smith, Esquire