



# Teamsters Local Union No. 332

General Teamsters, to include Motion Pictures & Studios and Pipeline  
Chartered by the International Brotherhood of Teamsters



Principal Officer/President  
Nina Bugbee  
nina@teamsters332.com

1502 S. Dort Highway  
Flint, MI 48503  
(810) 767-7330 Fax (810) 767-4040

Secretary/Treasurer  
Mark Barnhart  
mark@teamsters332.com

April 30, 2021

Dear Teamsters/McLaren Lapeer Region Hospital Employee:

Thank you for the union vote and for choosing Teamsters as your collective bargaining representative. This vote clearly shows to management that you are united in your desire for a collective bargaining contract agreement. Many of you voted “yes” in the election, however, a few voted “no.” To the employees who did not vote for Teamsters, we hope that even after you were held hostage to McLaren’s anti-union propaganda campaign, in an attempt to control and maintain you as an at-will employee, you will be open minded, and allow us to deliver the truth in order to earn your trust and respect. Teamsters will do all that can be done to prove that your faith and trust are not misplaced. Working together truly united will win a contract that will work for all.

Within approximately two weeks, the National Labor Relations Board will issue a certification to Teamsters as your certified bargaining representative. Thereafter, Union meetings will be scheduled. It is important that you attend these meetings to have your questions answered and to learn more about the collective bargaining process. Furthermore, your opinion and experience are very important to this process. During the upcoming union meetings, a negotiation committee will be established and contract proposals will need to be formulated.

In addition, many of you are already aware of the Hustle text messages used for notifications and updates. If you are not currently signed up for Hustle and would like to be included and stay informed, please go to Teamsters332.com and click on the Hustle tab to sign up electronically. You may also fill out the enclosed form and contact Teamster Business Agent Dana Alden at: (810) 767-7330 who will make arrangements to collect your completed form.

We look forward to meeting with you soon!

In Solidarity,

Nina Bugbee  
President

In Solidarity,

Dana Alden  
Business Agent

NB/js

Enclosure