



# Teamsters Local Union No. 332



General Teamsters, to include Motion Pictures & Studios and Pipeline  
Chartered by the International Brotherhood of Teamsters

Principal Officer/President  
Nina Bugbee  
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Secretary/Treasurer  
Mark Barnhart  
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March 10, 2021

Dear McLaren-Lapeer Region Employee:

A petition for a union election has been filed with the National Labor Relations Board (NLRB) seeking a secret ballot election on behalf of you and your co-workers. Our records indicate you have shown interest in organizing with Teamsters Local Union 332, along with **a supermajority who have signed authorization cards that indicate they wish to be represented by the Union for the purpose of collective bargaining.**

In addition, we would like to inform you that due to COVID-19, the NLRB has mandated the election to certify Teamsters Local Union 332 as your collective bargaining agent to be a **mail in ballot**. Therefore, on **March 24, 2021**, a secret ballot will be mailed to your home residence. The election process is completely anonymous. Upon completion of the **secure and secret ballot**, you will return it by mail to the National Labor Relations Board, **not** the employer or the Union.

It is our understanding the employer is holding meetings in an effort to divide you and keep you “at will” employees. These types of meetings are an attempt to prevent you from obtaining a legal binding contract that McLaren will have to honor. Workers have no guarantees **WITHOUT** union representation. **The terms of the contract will be decided by you and your co-workers.** The more you stand together, the stronger the agreement.

We will be in contact with you in the coming weeks concerning information from the National Labor Relations Board, circulating surveys and updates and holding meetings. Should you have any questions, please do not hesitate to contact us at (810) 767-7330.

The **150 Technical Employees at McLaren-Flint** and the **244 Ascension Genesys Technical Employees** that include Respiratory Therapists, Radiologic Technologists, CT Technologists, MRI Technologists, Special Procedures Technologists, Nuclear Medicine Technologists, Sonographers, Vascular Sonographers, Cath Lab Technologists, Echocardiography Technologists, Surgical Technicians, OB Technicians, Emergency Department Technicians and Medical Lab Technologists and Technicians who are proud Teamsters look forward to supporting your efforts to form your union.

Teamster Strong,

Dana Alden, RT(R)  
Business Agent

Teamster Strong,

Angie Oberman, LPN  
Business Agent

Teamster Strong,

Kelly Rivera-Craine, RN  
Business Agent

NB/kf

cc: Nina Bugbee, RN, President



**VOTE YES FOR TEAMSTER REPRESENTATION!**

