

To McLaren Lapeer Techs:

We are overjoyed to know that you have an opportunity to organize and look forward to welcoming you into the extended union family at McLaren Lapeer. As you know, McLaren only listens to those of us who are working on the ground when required to do so. You need to have a voice at the table and a legally binding agreement to set clear rules and expectations for management. There is no effective way to do so without a union.

The employer is of course going to try to scare you with all sorts of horror stories and half-truths. The full truth is that with a union you are guaranteed a real, legally enforceable, voice. With a union you get terms of employment that the employer can not just change at their whim. With a union you get an organized network of support and you get experienced representation when dealing with the employer. If unions weren't effective, employers wouldn't be willing to spend hundreds of thousands (or sometimes millions) of dollars to try to keep you from forming one.

Our union as nurses has allowed us to win raises, safe staffing ratios, important benefits, and many other gains we never would have gotten otherwise. We are confident that if you should choose to come together as a union, you would be able to advocate for the same. We have been able to accomplish this because we are our union. Every decision we make, we make together. That solidarity is what allows us to stay strong and win what our patients need.

We wish you luck and encourage everyone to vote union YES. Once you have won your union, we look forward to working together to make Lapeer a better place for all employees and our patients.

In Solidarity,

MNA Nurses at McLaren Lapeer