

Teamsters In Action



GCC Workers Need You

Genesee Care Center/Wellbridge, Previously Genesys Convalescent Center

JOIN IN SUPPORT TO HONOR NURSING HOME WORKERS

“Where There Is No Honor For The Elderly, There Is No Future For the Young”

- Pope Francis

Almighty God, who sent your Son Jesus Christ as a carpenter and teacher to the world, we ask that you protect and provide for Jesus' brother and sister workers, who are your own sons and daughters that labor.

St. Joseph, patron Saint of Workers, you and Jesus, whom you mentored as a carpenter, know the hard work, anxiety, sufferings and also fulfillment of laborers. Let all workers know that their purpose comes from their Creator. Remind all workers that whether they work on assembly lines, in mines, on the farm, in schools, hospitals, nursing care facilities, offices or in trucks on the open road, that they never labor, rejoice, suffer injuries or injustice alone, for at their side are Jesus and St. Joseph.

Dry the sweat off their brow, give value to their labor, assure them just wages and the right to organize in their workplace; assure them of safe working conditions and reasonable work hours. We ask all these blessings, O God, through the intercession of St. Joseph and of Jesus of Nazareth.

Amen.

- Father Phil Schmitter, Pastor of Christ The King Church



- * On March 20, 2015, Genesys Regional Medical Center sold the Genesys Convalescent Center to Grand Blanc Rehab, a for-profit, anti-union company
- * The Union was not notified until AFTER the sale
- * The contracts between GCC & the Union were not assumed by the new owners
- * Genesys Convalescent Center was renamed Genesee Care Center, keeping it GCC
- * The Union has attempted to negotiate a contract since August 2015 (over 1 year), GCC refuses all union proposals
- * Charges were filed by the Union with the National Labor Relations Board (NLRB) for bad faith bargaining
- * GCC eliminated part time employees health care coverage & introduced a HUGE premium increase for full time employees
- * Teamsters did not hesitate to fight back & held Genesys accountable. Genesys is now paying the difference in premiums until March 2017
- * Teamsters demanded Genesys pay a severance to those who resigned & qualified
- * Genesee Care Center is anti-union & does not value their workers:
 - * Mandated employees sign a handbook stating they are at will employees
 - * Employees informed of un-equal pay practices
 - * Banned Union Agents from premises
 - * Forbid Union from talking & interacting with employees
 - * Removed Union bulletin board & changed the locks to Union Office
 - * GCC refused to release union stewards for negotiations & mandated them to work on same day (i.e. working with no rest & unsafe patient practices)
 - * GCC stated old employees will not be sent to new facility
- * It is time to join together to protest & demonstrate to GCC
- * Our collective unionized voice WILL be heard!

NB/kf
11/30/16



For Further Information or to Find Out
How You Can Show Your Support Email:
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