

OFFICE OF THE ELECTION SUPERVISOR  
1050 17TH ST., N.W., SUITE 375  
WASHINGTON, D.C. 20036  
202-429-8683  
844-428-8683 TOLL FREE  
202-774-5526 FACSIMILE  
electionsupervisor@ibtvote.org  
www.ibtvote.org

Richard W. Mark  
Election Supervisor

#### IBT LU 332 PLAN SUMMARY

##### FOR ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE IBT CONVENTION

IBT LU 332 is entitled to elect 4 delegates and has chosen to elect 3 alternate delegate(s) to the June 2016 IBT International Convention.

The expenses of the delegate(s) 4 and alternate delegate(s) 3 will be paid by the IBT LU 332.

The Election Supervisor has approved the IBT LU 332's plan for conducting nominations and elections. The important details of the plan are summarized below. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

<b>NOMINATION</b>	
<b>Where:</b>	Teamsters Local Union 332 Union Hall 1502 S. Dort Highway Flint, MI 48503
<b>When:</b>	Friday, January 8, 2016 at 9:00 a.m.
<b>Who Can Attend:</b>	Any active member may attend any meeting.
<b>Who Can Run:</b>	A member must be in continuous good standing for a period of twenty-four months prior to the month of January 2016.
<b>Who Can Nominate:</b>	Members in good standing (full dues paid through December 2015) may nominate or second the nomination of a candidate or slate of candidates.
<b>Nominations:</b>	Nominations may be made or seconded orally at the nomination meeting or submitted in writing, including the signature and last four digits of the nominator's or seconder's SSN/SIN, to the Secretary-Treasurer not later than 5:00 p.m. of the day immediately prior to the meeting.
<b>Candidate Acceptance:</b>	A member may accept nomination in person, or if absent from the meeting, by furnishing a written acceptance, including the signature and last four digits of the candidate's SSN/SIN, to the presiding IBT LU 332 officer no later than the time the member is nominated.
<b>Eligibility Deadline:</b>	Dues must be paid at Teamsters Local Union 332 1502 S. Dort Highway Flint, MI 48503, at 5:00 p.m. on January 7, 2016.
<b>Additional Info:</b>	The IBT LU 332 will send a Nominations Notice to all members with additional instructions for participating in the nominations process.
<b>ELECTION</b>	
<b>Mail Balloting:</b>	All members should receive a ballot at their home address before February 21, 2016. Any member not receiving a ballot by that date should request a ballot by calling the IBT LU 332.
<b>Voting Deadline:</b>	VOTED BALLOT MUST BE RETURNED BY MAIL IN TIME FOR RECEIPT NO LATER THAN 9:00 A.M. on March 9, 2016
<b>Eligibility Deadline:</b>	Dues must be paid at Teamsters Local Union 332 1502 S. Dort Highway Flint, MI 48503, before 5:00 p.m. on March 8, 2016.
<b>FOR MORE DETAILS CONTACT YOUR OES REGIONAL DIRECTOR OR IBT LU 332</b>	<b>OES REGIONAL DIRECTOR</b> William Broberg 1108 Fincastle Rd, Lexington, KY, 40502 Phone(859) 269-5657 wbroberg@ibtvote.org